

## CUTTHROAT CHAPTER TROUT UNLIMITED (CCTU)

### Board of Directors Meeting Minutes - Tuesday, May 4, 7pm, via Zoom

Join Zoom meeting: <https://ccaurora-edu.zoom.us/j/88395777316?pwd=cmRHWk1OSIZDV0VCWEEx0SWNSQjhrdz09>  
Meeting ID: 883 9577 7316 Passcode: trout

**Present:** Scott Tampa (President); Brian Young (Vice President); Aaron Gardner (Treasurer); Allen Adinoff (Secretary); John Egan; George Franklin; Bob Getz; Ray Nagashima; Buzz Soard; Ron Taniwaki; Barry Wiebe; David Coward and Richard Pilatzke (Emeritus)

**Absent:** John Aaron

Scott Tampa called the meeting to order at 8pm. A quorum of 13 was established.

Approval of the Minutes from the April BOD Meeting was made

#### Calendar Review

- May 4 BOD Mtg
- May 18 Chapter Mtg – Tawni Riepe, CCTU CSU Scholarship Recipient, *Bacterial Kidney Disease in Colorado Trout*; Tyler Swarr, CPW, *Upper South Platte Greenback Restoration Project Updates* **Topic changed to “A Day in the Life of a State Fisheries Biologist”.**
- June 1 BOD Mtg
- June 15 Chapter Mtg – Patrick Blackdale, Willowfly Anglers, Alma, CO; Fly Fishing the Gunnison/Taylor Area
- July 6 BOD Mtg
- July 20 Chapter Mtg – Land Of Enchantment Guides; Fly Fishing Northern New Mexico. **After the August Picnic, we will assess the possibility of live meetings (possibly combined with Zoom).**
- **August 3 BOD Mtg**
- **August 17 Annual Picnic Reynolds Landing**
- **August 20-22 BOD Retreat Ouray Ranch**

#### President’s Report

- CTU Quarterly Board Meeting occurred on April 17
  - **New Metro RVP is Erin Crider** (John Aaron stepped down)– Colorado River Fund expands the RVP’s role, including helping facilitate the TU Priority Waters initiative as well as better regional collaboration between CTU chapters.
  - **National Trout Unlimited Strategic Plan** – Focuses on Three Goals
    - Identify a portfolio of priority waters (See attached memo from Chris Woods)
    - Utilize an engagement centric approach to expanding a diverse blend of staff, grassroots, and partners
    - Invest in the people and technology to have the capacity to achieve our goals.
    - A five-year operations plan reflecting the details and metrics necessary should be ready by June.
  - **Fall CTU Rendezvous Plans** – we expect our annual Fall Rendezvous to be in person this year, *October 15-17, 2021 at Hotel Colorado, Glenwood Springs*
  - **Headwaters Youth Committee** – Geoff Elliott shared the committee’s budget - \$102k, with about 80% of youth programs funded. Sources of funds include individual donations (Colorado Gives, Gala Paddle Raiser), Corporate/Business grants (now diversifying), and program specific grants – state and local. The River Conservation and Fly-Fishing Camp will be in person this year, June 13-19, 2021, at

a new location, AEI Outfitters in Taylor Park. **All slots for campers have been filled, hence CCTU cannot provide scholarships for this year. Applications for 2022 are pending.** Trout in the Classroom had 11 sites this past year, with an expected 21-22 working in 2021-22, including Lincoln Hill Cares. Stream Girls is broadening beyond Girl Scouts to include first graders through high school. One new initiative will be a collaboration between NTU and Backcountry Hunters and Anglers focusing on new anglers.

- Financial Quarterly Reporting – Stephanie Young is preparing report. Consulting costs will be billed at \$25/hour. This effort will be added to the 2021/2022 budget. Brian Young is documenting all of the required steps/documents that need to be performed in order to file with the State of Colorado and the Colorado Trout Unlimited. Quarterly report should be reviewed with Aaron Gardner (**Treasurer**) to assure understanding of reporting requirements and performing this task in the future.
- **CCTU Bank accounts are being moved to a new institution, Chase Bank (convenience in location for President and Treasurer). Need to assure all other donation accounts (CCTU PayPal, Amazon Smile, King Soopers(?), Square Cards) point to these new account numbers. Will not close out old accounts until this has been completed and verified. Allen will explore King Soopers account; Brian will work on all others. Each Square Card holder (Allen, George & Ray) will modify their own accounts. Scott will provide routing and account details to each**
- Finalize volunteer hours NO LATER THAN April 15 and send to Brian Young. These hours are for 2020/2021 efforts **This project has been completed – Many thanks to Brian for pulling it all together and to all Board members for providing this valuable information.**
- Leo Gomolchak Conservation Grant – CTU invited Chapters to apply for a grant designated for projects that would benefit conservation efforts and organizational development at the chapter level (\$1500.00 max). CCTU submitted a grant application for \$750 for the South Platte River Cleanup project. **CCTU was awarded a Gomolchak Grant in the amount of \$250 for the South Platte River Cleanup. Check received!**

#### **Membership Meetings**

- Zoom Meetings – How to eliminate repeat of last month’s incident? George reported that he has found a simple solution to this issue and it should not be a problem for future meetings. **Meeting held without issue – Great job George!**
- Zoom vs in-person meetings – Established we will continue this through July, potentially longer – will reevaluate in May/June **Discuss what to do for September**

#### **Conservation Programs**

- Earth Day Bear Creek Lake Park Project – George The City of Lakewood reports that they will be performing a “modified” Earth Day project this year, to be held on Saturday, April 24 from 8:00am-Noon. CCTU volunteers will be assigned to work on planting in the Bear Creek Greenbelt. No breakfast this year, but there will be a “grab and go” lunch provided. Special Covid safety protocols will be implemented to assure everyone’s safety. Particulars will be worked out with the City of Lakewood. CCTU may bring up to 20 volunteers. Once the particulars are worked out with the City of Lakewood, George will provide Brian the details and the request for volunteers will go out to the Chapter via Social Media and the Chapter Newsletter. **BIG SUCCESS! Many thanks to George for a job very well done.**
- Cheesman Canyon Overuse
  - CPW/CTU/CCTU re AHRA Model for Cheesman Canyon – Peter
  - Cheesman Canyon/South Platte Corridor Clean-up Project – **John Egan – We have the go ahead for this project. Collection bags have been set up. John will arrange a “grab and go” lunch, and will explore the Deckers restaurant.** Trouts Fly Shop performs this task on Black Friday (end of November). CCTU believes that a stand-alone project earlier in the year (June/July?) would provide additional benefit. Date of July 10 was selected as it was the first weekend following the Fourth of July Holiday
    - Pursue even if Grant not awarded? Yes
    - Does this adversely affect Clear Creek Cleanup timing/volunteer efforts? – Jim Klug Clear Creek Cleanup is scheduled for September 18, therefore the Board thought there was enough separation to not cause a problem

- Douglas County Support? – John Egan Working with both Jefferson and Douglas Counties as well as CUSP. Now that date has been selected, he can finalize the coordination. John will also work with CUSP to see if we can reserve the large parking lot at Deckers for our volunteers to park/gather and see if the Community Room can be used for this event
- As this event will take place on a Saturday, it is strongly suggested to carpool to the area provided Covid social distancing/mask wearing/vaccinations are being implemented.
- Mineral Park Project – Status? – Richard/George **I DON'T HAVE NOTES AS TO WHETHER THIS WAS DISCUSSED**
  1. CCTU requested to write article for High Country Angler (Summer Edition) on CCTU's efforts on the Hidden Treasure and Boomer mine cleanup efforts – Status - Richard P. **Scott will contact D. Nickum to find out when CCTU funding is required. Richard will provide the Hidden Treasure article that was written for the Chapter Newsletter to see if that is sufficient for the High Country Angler article**
- Clear Creek Cleanup – Jim Klug - Confirmed that event will take place on Saturday, September 18, 2021 with support from West Denver Chapter and Cherry Creek Anglers. Pavilion at Courtney-Ryley-Cooper Park has been reserved for the event. **The project is moving forward**
- George: **4 issues regarding Cheesman**
  1. **The two signs will require payment by late June**
  2. **Upper Gill Trail: funding payment is due late July. There may be volunteer opportunities from Chapter members**
  3. **Lower Gill Trail: CUSP will also be doing work on the Upper Gill Trail near the river later this year. This may also be another volunteer opportunity for our Chapter**
  4. **CTU request for SPEB Grant: Scott reported that the USFS sees a great need for restoration work along the Gill Trail but that they are not sure if that will entail fixing the existing trail or possibly moving the trail closer to the river. They are meeting in May to discuss; waiting to hear back from them. This message was provided to D. Nickum who acknowledged that requesting SPEB funding at this time would not be prudent.**

**Financials** – Brian provided a summary update of the Chapter financials: our **current balance is \$40,130**. Once Stephanie has completed her effort, the final report will be sent out

Expense Budget from February Planning Meeting – Approved list

- Earth Day/Bear Creek \$2000 approved (paid)
- Clear Creek Clean-up \$800 approved
- River Watch \$300 approved (paid)
- CUSP \$2500 (two signs) approved  
\$2500 (Upper Gill Trail) approved
- Mineral Park Project \$1100 (funds provided to CTU (\$3900) to match Anglers All \$5000 grant) approved
- Youth Programs
  - Past years budget provided \$2000 for CTU Headwaters Youth Program (Stream of Engagement) – (encompassing River Watch; STREAM Explorers; Scout Programs; STREAM Girls; National Fishing in Schools Program; Youth Fishing Clinics; Trout in the Classroom; TU Teens (in development); River Conservation & Fly-Fishing Camps; 5 Rivers College Clubs) Ray N will work with Geoff Elliot to determine which programs are viable. Contribution on hold until further information is provided. **Ray stated that CTU is moving forward with their Youth Programs this year and would very much appreciate receiving our donation. The Board discussed and voted to release the funds. Ray will coordinate this with CTU (Geoff Elliot)**
  - \$1800 for Sharon Lance Youth Programs (according to Nickum Partnership Project Investments – 2021 email, this is in support of the annual Colorado TU youth camp) – The nature and source of this fund was clarified as follows:
    - This is a restricted CCTU Fund named in honor of Sharon Lance designated for youth fishing camp scholarships
    - The fund has, in recent years, been generously funded by Orvis
    - Use of the fund will depend on whether fishing camp is held this year

- **As noted above, all camper slots for 2021 have been filled. Hence, no funding from CCTU will occur this year.**

*A review of the CTU Youth Programs website states that the “2021 River Conservation and Fly-Fishing Camp WILL NOT be accepting new camper applications. Applications for 2022 will be available in January 2022”.*

- CSU Scholarship \$4200 approved (paid)
- Camp Shady Brook – Chris Maddy (Associate Executive Director) of the YMCA residential camp and retreat located in Deckers, Colorado implements programs for children of fallen service members, children with life threatening diagnosis, and those who visiting the mountains would be only a dream without the help of others. This year with the support of Angler’s Covey (David Leinweber (owner) and Jon Easdon (head guide)) they have a goal of introducing 200+ youth to fly fishing. They are seeking the financial support of CCTU to purchase flies (10/child) in addition to the appropriate leaders and terminal tackle at the discounted price of \$4000.00. Angler’s Covey is providing rods and reels plus instruction. If acceptable, they would be willing to present to the CCTU BOD. The BOD discussed this request, and all agreed that it sounded as a worthy endeavor but questioned the amount of funds needed. Scott Tampa agreed to contact Angler’s Covey to discuss what they thought the right level would need to be. Aaron Gardner wanted to know if any CCTU personnel would be needed to help with this effort during the year. Scott agreed to reach out to Chris Maddy to see if they had any personnel needs.
  - Update post BOD meeting – Scott spoke with David Leinweber (Angler’s Covey) and Chris Maddy (Camp Shady Brook) and received the following update: Angler’s Covey will be providing Orvis Clearwater Rod/Reel outfits (\$376) at a discounted (60% off) rate and will be providing instruction when needed. CCTU is being asked to donate funds that would cover the portion of cost not covered in the Angler’s Covey discount (\$150/outfit). Ten (10) outfits have been requested which equates to a \$1500.00 donation. This request will be brought before the BOD in May.
  - Chris Maddy stated that he would gladly accept any CCTU volunteers to help with instruction. Chris also reached out to CTU Geoff Elliott who provided him the instruction material that CTU developed for Youth Education.
  - **This generated a lot of discussion.**
    - **The notion that CCTU reimburse Angler’s Covey \$150/outfit was not felt to represent a prudent agreement, and was rejected.**
    - **A second idea was floated that CCTU could purchase outfits at a discount from Orvis (approximately \$200/unit; total \$2K), and donated the equipment directly to Shady Brook. A motion was made, and was carried.**
- CTU Virtual Gala \$1500 (\$750 for Table, \$750 Orvis prizes) approved (paid)
- Project Healing Waters \$100 approved
- Come Fish with Us \$200 approved
- August Picnic \$ ?
- Holiday Party \$ ?
- Others \$ ?

### Fundraising

- Determine which donations will be used at Holiday Party. Determine if additional will be required. **Because we have not seen progress in the area, a new person to lead this effort was recommended. No one stepped forward regarding the River Front venue. However, Buzz indicated he will look into the Castle Rock venue from 2019 if the BOD wanted him to do so. This topic was tabled until someone volunteered to lead the project . The Holiday Party may be cancelled if a new leader is not found.**
- Fundraising committee to notify donors of decision not to conduct event this year – Thank you notifications. **Allen will continue to organize the donation of prizes with the committee.**

### Membership (Retention & Recruitment) – Ray update

- Virtual Fly-Tying sessions prior to Membership meetings or at other designated times?

## Communications

- CCTU Instagram account status –Aaron – Instagram page is up and running. Send Aaron pictures that you would like posted
- CCTU Facebook ideas – Ron T
- Topics desired for April newsletter

## Youth Programs

- The City of Highlands Ranch is holding a (non-flyfishing) Intro to fishing class (June 2 ) and a Fishing Derby (June 5). They are looking for volunteers to help out with the event(s). For information, see <https://www.highlandsranch.org/recreation/nature-edventures>  
Please contact Amber Garrett if interested ([AGarrett@highlandsranch.org](mailto:AGarrett@highlandsranch.org) ; Direct #: 720-240-5934  
Office#: 303-791-2710)

## Other Chapter Business

- Operating volunteer events in the present Covid environment – ideas As a bare minimum, the events must follow the guidelines of the County that the event is occurring at. As a Chapter, we suggested that masks should be worn any time that a 6 foot social distance could not be maintained. When outdoors, if a distance greater than 6 feet can be maintained, then the participants may remove their face coverings as long as it is not in violation of the County guidelines. A new Covid waiver form (attached) has been created by TU Inc. Each gathering needs to have this form signed by the participants of the event. **Changes based on latest event?**
- Local Fishing Trips update – David – **Status**
  - **Lake Lehow**
    - Ron Taniwaki asked if there were funds in the budget to host BBQ events at Lake Lehow. The Board asked Ron to work with David to see how many BBQ's they would propose to do and to make sure that it did not distract from the main object of the outings (teaching people how to fly fish). They are to bring their proposal back to the Board for approval.
      - **May 21 5pm. Ron will organize the BBQ.**
    - See February 6<sup>th</sup> email for requested Lake Lehow dates plus other outing locations – **Updates?**
  - **San Juan Fishing Trip (October) – Jerry Shin**
    - Jerry has a couple of places reserved and is potentially willing to do it but wanted BOD feedback on whether we wanted to keep it or cancel it. Would be a smaller group than normal. The BOD discussed and agreed that Jerry can move forward with this event with a maximum of 12 participants
- Holiday Party – Date? Is venue selected and locked in? Status? – John Aaron John stated that he has not done anything with this yet and that he will contact Allen in order for them to arrange a time to discuss **See above**
- August Picnic – **Venue permitting in process – August 17** – Peter King stated that he has agreed to work the permitting for Reynold's Landing site. **We are still looking for someone to take on the overall leadership of this project including the activity normally scheduled during the event and the food/beverage that will be available Barry Wiebe graciously offered to organize the event. Peter will continue to work on the permitting process. John Eagan will speak with Peter Stitcher about a "bug watch"**
- BOD Retreat
  - Ouray Ranch booked for August 20-22 **Brian Young secured this reservation with funds out of his own pocket. These funds (\$600) have been reimbursed from the CCTU account. There are slots for 6 fishers on Friday at Ouray (3 in am; 3 in pm)**
  - Did East Troublesome fire impact any of the usual fishing beats? Brian/Jim K
  - Send Scott Tampa names/qty of individuals attending and if staying at lodge (8 rooms available/12 beds) or elsewhere **Six deposits have now been received – leaves three openings based upon single occupancy**
  - Deposits (\$100) will be required for those staying at lodge. **Individuals reserving their spots (with deposit paid) get priorities on fishing beats, so do not delay.**

The meetings was adjourned at 8:28pm

**CCTU ROLES & RESPONSIBILITIES**

Role	Responsibility
President Monthly BOD Meetings – Agenda, Run Mtg Monthly Chapter Meeting – run meeting Annual Strategic Planning Meeting Liaison/Point of Contact for CTU Questions/Follow-ups Attend CTU Quarterly Board Meetings Attend Fall CTU Rendezvous (?)	Scott Tampa
Vice President	Brian Young
Treasurer Bookkeeping – Checks, Monthly Bank Recs, etc. Quarterly Filings, Raffle Filings	Aaron Gardner
Secretary	Allen Adinoff
Zoom Meeting Manager – BOD Meetings, Chapter Meetings	George Franklin
Meeting Planning – Speakers	Brian Young (Lead) George Franklin John Aaron Scott Tampa Bob Getz Richard Pilatzke
Fundraising – Raffle Program (cancelled for 2021)	Allen Adinoff (Lead) Richard Pilatzke George Franklin Peter King Ken Ray Ray Nagashima Mike Myers – online sales Ron Taniwaki – social media sales
Conservation Projects	George Franklin (Lead) Scott Tampa

	Peter King John Egan – South Platte Clean Up Klug/Carney - Clear Creek
Membership	Ray Nagashima
Website – Ongoing Management	Brian Young (Lead) Mike Myers
Newsletter	Brian Young
Social Media – Facebook Page, Youtube, Instagram	Brian Young (Lead) Ron Taniwaki Aaron Gardner
Monthly Meeting Raffle (when start again)	Jerry Shin (Lead) Alex Spicher
Riverwatch – including Bug Sampling	Jim Rasmussen
Come Fish With Us Events	David Coward (Lead) Bruce Foss Ron Taniwaki
Summer Picnic Planning – Reserve location, permit, food, entertainment	Peter King Barry Wiebe (Lead) Bob Getz
Holiday Party Planning –Find location, Liquor, etc.	Open (Lead) OPEN
BOD Retreat Planning & Food	Scott Tampa (Lead) Ray Nagashima Jim Klug
Project Healing Waters Crystal Lake Trip	Richard Pilatzke
Ladies Fishing on the Fly	Cyndy Scholz Steve Scholz
Youth Program Coordinator Develop Youth programs Youth Camp Scholarships – identify 3 kids for scholarships annually	Ray Nagashima
Coordination of Steve Bailey Memorial Scholarship at CSU	George Franklin (Lead) John Aaron
Green River Chapter Trip	Rich Hus
Bighorn River Chapter Trip	Rich Hus
San Juan River Trip	Jerry Shin

## **LIST OF BOARD MEMBERS**

### **Current Board Members**

John Aaron  
Allen Adinoff  
David Coward  
John Egan  
George Franklin  
Aaron Gardner  
Bob Getz  
Ray Nagashima  
Buzz Soard  
Scott Tampa  
Ron Taniwaki

Barry Wiebe  
Brian Young

**Emeritus Board Members**

Richard Pilatzke  
Cam Chandler  
Ken James  
Sharon Lance  
Matt Moskal  
Mike Myers  
Jim Rasmussen  
Jim Klug  
Peter King

## **Chris Wood's note on the Priority Waters element of NTU's upcoming strategic plan**

**From:** Chris Wood  
**Sent:** Thursday, April 15, 2021 8:03 AM  
**To:** !All Trout Unlimited Employees <[AllTroutUnlimitedEmployees@tu.org](mailto:AllTroutUnlimitedEmployees@tu.org)>  
**Subject:** priority waters  
Hi everyone,

As promised, here is part two of my strategic plan trilogy. Settle down with a cup of tea, coffee, or a stronger libation, as you wish!

A key goal of our plan is to keep intact or fix a national network of shared priority waters for native and wild trout and salmon. Over the past few months, we piloted the development of a shared list of priority waters in Oregon and New Hampshire.

It is important that we get the "how we do this" piece right. We need clear communication of our process and values with staff, volunteers, partners, funders, and the public as our approach evolves. So, please allow me to geek out a bit here...

What follows is based on what we learned from the OR and NH models, and our organizational commitment to scaffold our work with a strong science frame while also engaging diverse communities of place and interest.

Diversity begets resiliency, so the "[portfolio concept](#)" will undergird our efforts to identify priority waters and landscapes. The portfolio concept emphasizes:

- The importance of genetic diversity, life history diversity, and ecological diversity across a species' range;



- Strongholds of large, intact habitats with healthy populations; and
- The presence of numerous populations with the habitat characteristics that will allow them to persist through climate change.

Here are the steps we will follow to develop our shared agenda of priority waters.

1. TU science team and other staff will aggregate existing portfolio analyses and/or other relevant conservation assessments or data on the distribution and status of native trout and salmon, along with state and federal priorities, to provide a strong geo-spatial native trout and salmon science foundation.
2. We will overlay the science frame with wild trout data from the relevant state agencies (e.g., gold medal fisheries, blue ribbon fisheries, Class A fisheries, etc.).
3. We will overlay information on climate resiliency, land protection, and other relevant influences to further characterize needs and opportunities for wild and native trout conservation.
4. We will work with TU state councils (and/or chapters) and other partners to use local knowledge to further inform our wild and native analyses.

These first four data sets will help us to characterize ecological significance. The next layers will help us refine where we work.

5. We will use the information above in continual interaction with state and federal agencies, tribes, and other partners. This should help to shape a largely common road map for the future. Iterated conversations with state and federal agencies and tribal and other partners will further inform our (and hopefully, by extension, their) priority waters.
6. We will then look to “opportunity.” Namely, is there a timely opportunity and need for TU to affect change in the watershed through protection, reconnection, restoration, reintroduction, or fisheries management?
7. We will apply a value screen by asking the question “will our work add significant value by increasing the pace and scale of results, or by improving the quality of the outcomes?”
8. We will determine whether our work will resonate with the interests of the communities, partners (e.g., federal and state agencies, and tribes) and individuals that we seek to engage, partner, and collaborate. Within priority watersheds, special emphasis will be given to seeking out, engaging with, and learning from, underserved, vulnerable, and communities of color.

My hope is this is the sort of transparent guidance will build internal and external support for our shared agenda of priority waters by connecting our on-the-ground work, partnerships, credibility, and vision for a better future.

This approach should help to bind together the efforts of our volunteers and staff. We will use priority waters to build engagement opportunities.

Of course, after zeroing in on our priority waters, we will need to do more detailed planning to prioritize basins, sub-watersheds, and streams; select specific conservation actions; and set measurable objectives. Our hope is to identify priority waters by the end of January 2022, and complete more detailed planning work before FY 23.

We will likely ask a conservation program staff member to work with a staff scientist or liaison as coleads

for each state. Keith, Helen, Rob, and I will provide guidance and oversight.

Our priority waters approach will direct our work, but we will remain opportunistic and adaptive. For example, we will remain open to opportunities where we can engage new communities of place and interest in our work.

We will also occasionally evaluate priority waters to update needs and opportunities. More than ever, we need to engage a broader community—younger and more diverse—in the work of caring about, and caring for, their rivers and streams. And that happens everywhere, from city classrooms where we teach the next generation about trout, to suburbs where we train volunteers to do community science on their local waters, to rural communities with a beloved tailrace.

Please let me know if you have any questions, and if this approach resonates with you. And, as ever, thanks.

Rock on.

Chris

Chris Wood / President and CEO  
cwood@tu.org / c: 571-274-0601