

CCTU 2022/23 ANNUAL PLANNING MEETING Minutes
2/5/2022 9AM – 12:00PM In-Person (Cresthill Middle School)

BOD in Attendance –Allen Adinoff, John Egan, Aaron Gardner, Ray Nagashima, Scott Tampa, Brian Young, Barry Wiebe, Richard Pilatzke

Absent: John Aaron, Ron Taniwaki

Emeritus Members Invited – Jim Klug, Peter King,, Jim Rasmussen,

Invited Guests – **Harlan Husmann**

A quorum of 8 was established. Board minutes of January 7 were approved.

CCTU GOALS & STRATEGIES

- Chapter Goals – additions/subtractions/changes?
 - Have meaningful impact on local and regional cold-water conservation
 - Higher involvement by current members – meeting attendance, conservation project and other program participation
 - Fulfill revenue requirements via fundraising and other programs. At the 2021 Planning meeting, it was stated and agreed by the BOD to “maintain a reserve of \$15K – \$20K”
 - Have fun

- Key Strategies – additions/subtractions/changes?
 - Great meetings – appealing topics, great meeting execution
 - Great conservation projects – with at least one signature project
 - Great chapter fishing trips
 - Meaningful and timely communication – website, email newsletter, social media
 - Meet revenue requirements via a major fundraising project and other smaller programs – w/o requiring major board member time commitments
 - Execute programs that actively target and retain new members

CCTU BOARD OF DIRECTORS

- Current BOD make-up - 9 Board Members, 11 Emeritus Board Members, majority 5 required for quorum
 - **CCTU By-Laws state that the BOD shall consist of no fewer than 7 non-officer members (NEED 2 MORE)**
 - **Officers require yearly vote by the Chapter at the Annual General Meeting (February)**
 - **BOD Member for 3 year terms.**
 - **Harlan Husmann was welcomed as a new Board member, pending membership approval (general membership meeting).**
 - **With the addition of Harlan to the BOD, the makeup is 10 Board Members, 11 Emeritus Members; 6 required for a quorum**

- Any projected Additions/Subtractions to BOD for 2022/23
 - **Bob Getz, David Coward, George Franklin, and Buzz Soard left during 2021**
 - **All Board members will work to identify potential new Board members. Scott will reach out to CJ Allen and Cyndy Scholz.**

- Review Roles & Responsibilities (attached)
 - Any changes – missing roles, changes in current responsibilities
 - Gaps to be filled – who will step up, how to handle
 - **Clear Creek Cleanup – Jim Klug stated that 2022 will be his last year as leader. John Egan agreed to head this up.**
 - **Membership Meetings – Ray needs a backup in case weather does not permit him from attending. Jerry Wolfson will act in Ray’s absence.**
 - **Chapter August Picnic**

- Barry Wiebe led in 2021. Continue for 2022? Barry agreed that he would continue this event for this year
 - Activities, food, permits
- Holiday Party Planning
 - Need Leader and venue: **Discussed was the desire to have a more “simplistic” event, e.g. low cost, pot luck, white elephant. If needed, Allen will organize a silent auction. With pot luck and white elephant being discussed as the best approach, a suggestion was made to relook at using Cresthill Middle School or the Castle Rock venue.**
- Project Explanations
 - River Watch & South Platte Temperature Profile Projects review – Jim R, **presented by John E**
 - **Waterton Canyon: water samples are chemically analyzed; the results are sent to CPW**
 - **Bug Survey (? Location): date is turned over to CPW; CCTU has the option to purchase the data**
 - **Temperature sampling: 4 locations in and around the S Platte near Deckers. Data sent to CPW**
 - **Jim R has requested \$100 to fund this endeavor.**
- Succession planning/cross training for key role
 - need to find someone (or more than one) to be trained on Website/Social Media communication/changes
 - **Brian expressed his need to “offload” some of his duties in this area. Will commit to another year**
 - **Ron T was scheduled to make a presentation but thought this was going to be a Zoom Mtg – No presentation made**

MEETINGS - What should be done differently for 2022

- Calendar:
 - January: Taylor Edington, Royal Gorge Anglers Canyon City: Arkansas River Fly Fishing
 - February: Kirk Bien, Kirk’s Fly Shop Estes Park: Fly fishing RMNP
 - March: Pat Dorsey: TBD
 - April: David Nickum Executive Director CTU – The State of CTU/Colorado priority waters Initiative; Dr. Ashley Rust – The effects of fires on Colorado streams and rivers
 - May: Phil Teryla, Angler’s Covey: Fly Fishing easy access mountain lakes
 - June: Annual raffle
 - July: open
 - August: Chapter Picnic
 - September: Kirk Deeter – Little Black Book
 - October: Tim Wade – Yellowstone/Cody Area
 - November: Open, **although Landon Mayer is still a possibility**
 - December: Holiday party
- Conservation speakers: we need to line up 2 more speakers
 - Steve Bailey Scholarship Award recipient (Allen to arrange)
 - Presentation on fishing ethics (catch/release, proper way to handle/release fish, etc) **It has been difficult to identify a photographer presenter.**
- How do we make more use of 6:30-7pm time slot for Zoom meetings
 - Idea - “Who’s Been Fishing – Where, On What, Share Pics”
 - Fly Tying demonstrations? Is this feasible? Does someone have a setup/lessons learned that can be replicated by others wishing to perform this task?
 - BOD agreed that the BOD should use this time to socialize with the membership.

COMMUNICATIONS – What should be done differently for 2022 (Ron Taniwaki was scheduled to present; Brian reviewed in his absence)

- Website: **Scott agreed to take this over. Will require training from Brian.**

- Newsletter
 - 2,417 contacts
 - 42-48% open rate – industry avg 27% **This is an extremely impressive figure**
 - Approx 1,100 opens each month
 - 4 % click rate – industry avg 1%
- Facebook
 - 949 followers
 - 889 Likes
 - 85 posts in 2021
 - Adding Facebook Group - Ron
- YouTube (23 subscribers)
 - Not heavily used beyond Chapter meeting videos – 14 posts 2021
 - Chapter meeting Zoom videos up by next day
 - 65 to 75 views for most chapter meeting videos
- Instagram
 - Started in March 2021
 - 319 Followers
 - 37 posts in 2021
- Need content – send Brian/Ron any pics or story ideas, need more continuous flow
- Pictures and post-event write-up from leaders of any projects/programs

FINANCIALS – Aaron

- Current financials through Jan 2022 = **\$40,596**. Projected FY 2021/2022 ending balance = **\$41,021**.
- Rough 2022/23 Projections attached – includes \$ we have already allocated to send, **shows some major new projects to be voted on (see below)**
- **It was mentioned that State regulations require that our Raffle account be “zeroed out” at the end of each (? calendar). Funds need to be spent directly from the account on Chapter business and cannot be transferred to our Business account.**
- **Budget – All items on the proposed budget reviewed at this meeting (attached) were approved by the BOD except for the amount requested for the Wigwam Bridge Repair. That item will require a review/approval once the updated estimate is received.**

MAJOR SOURCES OF INCOME – Are we missing anything? Should we be adding anything?

- Raffle program (\$15,000)
- Individual Donors (\$3000)
- King Soopers (\$2000)
- Membership Meeting Raffle (\$1200)
- Amazon Smiles (\$200)
- **Qualified Charitable Distributions (QCD): Allen**
 - **TU National recently promoted this as a fundraising strategy**
 - **Individuals 72 and older are required to make Required Minimum Distributions (RMD) from their IRA’s and other tax deferred retirement accounts. Under normal circumstances, those distribution are subject to taxation as ordinary income.**
 - **However, distributions made directly to qualified non-profit organizations (QCD) are not subject to taxation, and yet still count towards one’s RMD.**
 - **QCD do not count towards the standard deduction (\$12,400 for single filers, \$24,800 if married and filing jointly). So you can make QCD’s and still claim the standard deduction.**

- In prior communications, the notion of pursuing this was supported by Emeritus Board members Ken James, Sharon Lance, and Matt Moskal.
- The Board agreed that this was a very appealing way to generate another source of revenue for the Chapter.
- Allen will pursue the implementation of this including:
 - Postings on our web site and Newsletter
 - Presentations at the monthly membership meetings

2022 RAFFLE PROGRAM Allen/John E/Barry

- Will move Raffle to earlier in the year (June 21)
- Review roles & responsibilities – Allen **reviewed the Committee members and responsibilities**
- Keep program structure? - \$100 tickets, 40 prizes, 150 tickets max
- Timing and Key Next Steps
 - Establish budget
 - Secure Venue: **John has secured the Breckenridge Brewery with a \$125 non-refundable deposit:**
 - It can accommodate up to 75 guests. It was agreed to charge no admission fee. However, entry tickets will be awarded to the first 75 raffle ticket purchasers. Food will be provided; beverages will be purchased by the guests.
 - John will also work on the menu
 - Prizes: we will offer 35-40 prizes. Allen
 - Most of the trips/gear were donated by members
 - Art work has previously been purchased. Ken Ray will need to be reimbursed for framing materials.
 - Orvis (c/o Brian Young). Brian and Allen have identified 5 quality prizes with a retail value of \$1800. CCTU can purchase for \$900. Need Board approval
 - Still need an addition 5-7 prizes: all Board member encouraged to pursue. We may purchase a few from Discount Fly Shop
 - Tickets: Barry
 - There was discussion about paper vs. on line ticket sales. Barry and Aaron convinced the Board that it was time to join the 21st century; hence we will pursue on line ticket sales
 - Barry has figured out how to set up on line ticket sales. Admittedly, it will be our first attempt. State regulations require that any additional fees (e.g. credit card) be added to the price of a ticket. It was agreed therefore that ticket prices would be \$100 plus any required fees.
 - Plan to have ready for sales by March membership meeting
 - Budget:
 - Gross income \$15,000 (100 tix x \$100)
 - Costs:
 - Breck Brewery: probably \$1500-1800 (depends on the number of attendees)
 - Orvis Prizes: \$900
 - Net Income projected: \$12,300 – 12,600
 - Still to do:
 - Board approval of budget
 - Acquire 5-7 additional prizes
 - Finalize food menu
 - Get on line tix sales up and running
 - Comply with State regulatory gaming requirements Allen/Barry/Scott to pursue
 - On line tickets
 - Location change

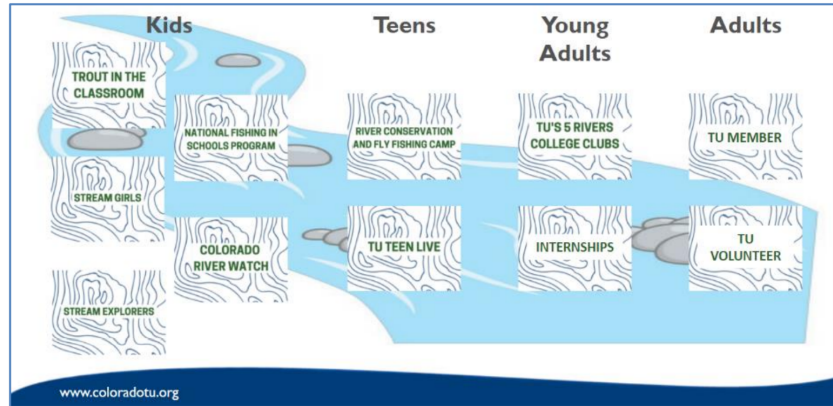
DEVELOP AND FINALIZE EXPENSE BUDGET

- Conservation Project opportunities and estimated costs – what programs can we do with covid concerns

- Clear Creek Clean-up – assumed \$800 budget (**most likely will not occur based upon City’s Covid waiver stance**)
 - Riverwatch – assumed \$300 budget This amount covers both River Watch and temperature monitoring
 - CUSP We owe \$1250 for the Decker’s signs this year. We promised \$2500 for Upper Gil Trail work once contractor was selected and authorized
 - CPW equipment funding? CPW requested \$1600
 - Mineral Park Project – Any work for this year? No funding needed – potential volunteer project later
- Orphan Boy Mine Project – John presented the TU led Orphan Boy Project. CCTU has been asked to pay for the Engineering Design of the Project and we may be asked for volunteer help in the future. The BOD decided that this was an excellent project to support and voted to approve the expenditure of \$5,500 for the Engineering Design.**
- Alma River Walk – No funds requeste
 - South Platte River / Cheesman Canyon
 - Wigwam Bridge Repair – High-side estimate to repair the foundation was provided at \$4800. The BOD decided to hold on this item until a revised estimate comes in
 - Lower Gill Trail Improvement Project
 - Engineering Study - USFS has agreed that the lower Gill Trail is in need of significant trail improvements.
 - A kickoff meeting (telecon) was held on January 19, 2022. Purpose was to discuss preliminary planning and to review the existing conditions; consider desired future conditions, stewardship opportunities and potential funding sources. Participants included representatives from the USFS (B. Mitchell, M. Painter, L. Heagley), Rocky Mountain Field Institute (J. Peterson, C. Woody), Back Country Hunters & Anglers (N. Kettner), CCTU (S. Tampa, J. Egan, P. King) and Denver Water (A. Witheridge, B. Mezger, B. Ransom).
 - RMFI was asked to take the lead on the project (planning, Grant proposals, etc) but they advised that short staffing will not allow them to take on such a large project. USFS & RFMI will contact 3rd party environmental consultants to obtain estimates on facilitation and project design.
 - USFS would like to achieve assessment of current conditions and a restoration/construction plan with relevant recommendations by the end of CY 2022.
 - Project construction implementation in FY23-25
 - Site visit has been tentatively scheduled for March 31
 - No funding is expected this year as the USFS is still trying to figure out what they want to do. We will revisit this if something changes
- Youth Programs
 - CTU Headwaters Programs (Budget \$2000)

Headwaters Youth Program Goals

- Support and develop Stream of Engagement programming
- Expand Stream of Engagement programs statewide by supporting chapters and collaborators with program guides, training, and outreach support
- Develop program budget and supporting funding plan
- Develop program evaluation tool(s) to measure environmental learning outcomes



- Sharon Lance Fund - Budget **\$1200**
 - Youth Fly Fishing Camp: Work on this has begun for 2022. Ray will coordinate announcements at the Membership meeting, web site, and newsletter. Applications open after February 1 and closes on April 10. They are looking for 10 boys and 10 girls to fill these slots (\$600/camper)
- CSU Scholarship – \$4,200 budget.
- CTU Gala Donation – Gala will be held virtually on March 10, 2022. Whitney Huddleston (currently Development Officer National TU) is developing the Virtual Gala
 - for \$800 (River Defender level), recipient receives 5 registrations for the event, 5 CTU logo CamelBak tumblers, Sponsorship Recognition and 5 admissions to in-person summer event (to be announced later)
 - Brian will also pick out some Orvis Fly Fishing items to bring the total donation up to \$1500
- Other program expenses
 - Proj Healing Waters **Budget \$100**
 - Come Fish With Us - assumed \$300 budget (includes periodic BBQ)
 - Harlan Husmann presentation Fishing Local Waters – Moving Waters
 - Harlan made a presentation to the BOD on a concept to coordinating group fishing on rivers/streams. These gatherings could be picking one location for the year and fishing it during the changing Seasons, or moving to various waters during the year. This concept could also involve into teaching a particular technique that people would want to learn (ie Euro Nymphing, etc).
 - The BOD was very supportive of this idea and asked Harlan to write up a paragraph (or two) and provide it to Brian for submission into this month's Newsletter
 - Fishing on the Fly – We have \$500 of restricted funds for this. Need to find ways to spend it. BOD discussion on whether there were really any restricted funds on this topic. Aaron was given the assignment to investigate why he thinks that we have restricted funds for this effort and report back to the BOD
 - August Picnic – Will we have? Where? (Reynold's landing required multiple permits, but it is in a great location) Barry Wiebe is going to run the Chapter picnic once again this year but will start to investigate other venues that are more "user friendly"
 - Holiday Party – will we have one? Silent Auction? The decision by the BOD is that we should hold a "end of the year" Holiday party but hold it as a Pot Luck / White Elephant and potentially Silent Auction. Brian took the action to see if this could be held at the Cresthill Middle School. The Castle Rock location was also discussed as a possibility.

MEMBERSHIP – RAY

- Efforts to maintain engagement of current members (1615 members – 1355 list emails)
- Efforts to attract new members
 - Orvis FF101/FT101 The BOD stated that FF101 was a great way to get new people into the Chapter but don't know if the metrics show that they are active in the events or stay in TU

Other? Discussion moved into how we can attract a more diverse and inclusive membership into the organization. Scott took the action to reach out to CJ and Cyndy to see if they would like to be part of a working group and or/ join the BOD in order to gain their perspectives on this subject

OTHER BUSINESS

- Need to document all property “owned by CCTU”
- Planned Giving/IRA Qualified Distributions – Allen
- BOD Retreat –
 - A vote of the BOD members indicated that there is enough interest to proceed as though the retreat will move forward on August 19 – 21
 - Fishing Beats are being reserved but currently are not enough.
 -
- More conscious usage of email by BOD members – less usage of REPLY ALL, cc folks that truly need to be cc'd, 24 hr responses, etc.

CCTU 2022/23 APRIL-MARCH ROUGH PROJECTED P&L (REVENUE & EXPENSES WE KNOW)				
	2021/22	2021/22	2022/23	
	9 months	PROJECTED	ROUGH	
	Actuals	YEAR END ACTUALS		
	12/31/2021	3/31/2022	BUDGET P&L	BUDGET EXPLANATION
REVENUE/DONATIONS				
Annual Raffle - Proceeds	\$0	\$0	\$15,000	150 tickets at \$100/ticket (actual ticket price will be 100+processing fee)
Chapter Meeting Raffle - Proceeds	\$0	\$665	\$1,013	Assume 75% of previous years avg's (\$150/mtg) due to Zoom (9 Mtgs)
Unrestricted Donations	\$4,115	\$4,540	\$3,180	\$140 Paypal per month + \$1,500 random
King Soopers Program	\$1,501	\$1,977	\$2,000	Averaged \$495 per qtr in 2021/22 X 4 Qtrs
Amazon Smile Program	\$161	\$211	\$200	Averaged \$50 per qtr in 2021/22 X 4 Qtrs
TU National Rebate	\$110	\$110	\$110	used 2021/22 Actuals (decrease by \$200 from previous years)
Restricted Donations	\$250	\$250	\$0	
Qualified Charitable Distributions (QCD)	\$0	\$0	\$0	New item that has potential for creating revenue for the Chapter
Other	\$0	\$0	\$0	
TOTAL INCOME	\$6,137	\$7,753	\$21,503	
EXPENSES				
FUNDRAISING EXPENSES				
Annual Raffle - Processing Fees	\$0	\$120	\$130	Yearly Raffle License (\$50); Raffle Manager fees (4 x \$20 - good for 4 yrs) (No ticket cost since tickets will be virtual)
Annual Raffle Other Expenses	\$125	\$125	\$2,150	Booking fee and \$2k food at Breck Brewery
Annual Raffle Prize Costs			\$975	Orvis Items purchase at 50% discount
Chapter Meeting Raffle Expenses	\$0	\$150	\$700	Assume \$150/Qtr for raffle prizes + 100 for misc raffle expenses
CONSERVATION PROJECTS				
Alma River Walk Project	\$0	\$0	\$0	Alma Foundation no longer needs CCTU funding due to grants
Bear Creek Earth Day Project - Trees, Shrubs, Fencing	\$2,000	\$2,000	\$2,000	Same level as 2021/22
Clear Creek Clean-up	\$0	\$0		Included in Conservation Support to Events line item
South Platter River efforts	\$100	\$100		Remainder of Restrictd funds can be used for Wigwam Bridge - No Special project is needed for these funds in 2022
CUSP - Deckers Corridor New Interpretive Signs	\$1,250	\$1,250	\$1,250	Signage Installation - One-half of budget remaining from 2021/22
CUSP - Upper Gill Trail Reroute Trail Work	\$0	\$0	\$2,500	Authorized in 2021/22
Mineral Park Project	\$1,114	\$1,114	\$0	
Mineral Park Project (Food)	\$272	\$272	\$0	
River Watch/Insect Analysis/Temp Monitoring			\$100	
CPW - Fisheries Equipment	\$0	\$0	\$1,600	
Conservation Support to Events	\$0	\$0	\$1,500	
Repair to the Wigwam Creek Bridge			\$4,800	This is a "high-side" planning number until estimates come in
USFS Gill Trail Engineering Study				USFS potentially needs \$40-50k for this item (\$20-25k matching needed).
TU Orphan Boy Mine Restoration			\$5,500	Matching funds 1/2 TU, 1/2 BHA (Backcountry Hunters and Anglers)? This is to pay for Engineering design of the project
EDUCATIONAL PROJECTS				
CSU Steve Bailey Scholarship	\$4,200	\$4,200	\$4,200	Assumes same as 2021/22
CTU Headwaters Youth Program	\$2,000	\$2,000	\$2,000	We have \$1171 in restricted funds for Youth Programs (Bud McAllister)
CTU Youth Camp/Sharon Lance Fund	\$0	\$0	\$1,200	Sponsor 2 anglers/campers @ \$600/person (Nominations 2/1 - 4/10)
Come Fish With Us	\$38	\$38	\$300	Used previous budget plus \$ for BBQ
Proj Healing Waters Crystal Lake Trip	\$0	\$0		
Ladies Fishing on the Fly	\$0	\$0		We have \$500 of restrictd monies for this effort
GENERAL & ADMINISTRATION EXPENSES				
Holiday Party	\$125	\$125	\$200	potluck at CMS
Annual Picnic (permits/fees)	\$225	\$225	\$250	Assumes Reynold's Landing is the site
Annual Picnic Food (Vendor food Service)	\$350	\$350	\$500	
Newsletter and Website Fees	\$658	\$658	\$920	\$588 Const Contact, \$312 Square Spc (website), \$20 Domain
Chapter Meeting Room Rental	\$0	\$275	\$560	Assumes full year (9) of meetings at \$47.50 per mtg + \$132 for Planning Mtg
BOD Travel, Name Tags, Other	\$0	\$55	\$250	Assume half of 2020/21 budget
Chapter Meeting Expenses	\$0	\$326	\$600	Assumes two speakers will require room/board expenses
Membership Fees	\$110	\$110	\$150	Zoom
Bank Fees	\$50	\$50	\$0	No Bank fees at Chase
CTU Gala	\$1,495	\$1,495	\$1,500	Tables are \$800 + \$700 worth of Orvis Product
Financial Consulting costs	\$0	\$250	\$0	
Ray Carney Memorial Volunteer of the Year Award	\$300	\$300	\$300	
Paypal Processing Fees	\$60	\$71	\$85	Assumes Paypal user fee increases as in previous years
Misc Expenses	\$250	\$250	\$500	same as 2021/22 Budget
TOTAL EXPENSES	\$14,723	\$15,910	\$36,720	
NET INCOME	(\$8,586)	(\$8,157)	(\$15,218)	
ENDING FUND BALANCE	\$40,599	\$41,028	\$25,810	
DESIRED ONGOING RESERVE FUND			\$10k - \$20k	

CCTU ROLES & RESPONSIBILITIES - 2022

Role	Responsibility
President Monthly BOD Meetings – Agenda, Run Mtg Monthly Chapter Meeting – run meeting Annual Strategic Planning Meeting Liaison/Point of Contact for CTU Questions/Follow-ups Attend CTU Quarterly Board Meetings	Scott Tampa
Vice President	Brian Young
Treasurer Bookkeeping – Checks, Monthly Bank Recs, etc. Quarterly Filings, Raffle Filings	Aaron Gardner
Secretary	Allen Adinoff
Zoom Meeting Manager – BOD Meetings, Chapter Meetings	Barry Wiebe
Meeting Planning – Speakers	Brian Young (Lead) John Aaron Scott Tampa Richard Pilatzke
Fundraising – Raffle Program 2022	Allen Adinoff (Lead) Richard Pilatzke Peter King Ray Nagashima Barry Wiebe – online sales Ron Taniwaki – social media sales John Egan: entertainment director
Conservation Projects	John Egan (Lead) Peter King Klug - Clear Creek his last year Jim Rasmussen – River Watch
Membership	Ray Nagashima Jerry Wolfson
Website – Ongoing Management	Brian Young (Lead) Mike Myers Ron Taniwaki
Newsletter	Brian Young
Social Media – Facebook Page, YouTube, Instagram	Brian Young (Lead) Ron Taniwaki Aaron Gardner
Monthly Meeting Raffle	Jerry Shin (Lead) Alex Speicher
Raffle Manager License	Jerry Shin (exp 1/15/2025) Scott Tampa (exp 1/14/2026) Allen Adinoff (in work) Aaron Gardner (in work?) Stephanie Young (exp 12/19/2022)
Come Fish With Us Events	David Coward (Lead) Bruce Foss Ron Taniwaki (BBQ) Harlan Husmann – Moving Waters
Summer Picnic Planning – Reserve location, permit, food, entertainment	Barry Wiebe (Lead)

August 2022	Peter King (? Still involved) Ray Nagashima
Holiday Party Planning –Find location, Liquor, etc.	OPEN
BOD Retreat Planning & Food	Scott Tampa (Lead) Ray Nagashima Jim Klug
Project Healing Waters Crystal Lake Trip	Richard Pilatzke
Ladies Fishing on the Fly	Cyndy Scholz Steve Scholz
Youth Program Coordinator Develop Youth programs Youth Camp Scholarships – identify 2 kids for scholarships annually	Ray Nagashima
Coordination of Steve Bailey Memorial Scholarship at CSU	Allen Adinoff (Lead) John Aaron
Green River Chapter Trip	Rich Hus
Bighorn River Chapter Trip	Rich Hus
San Juan River Trip	Jerry Shin

LIST OF BOARD MEMBERS

Current Board Members

John Aaron
Allen Adinoff
John Egan
Aaron Gardner
Ray Nagashima
Scott Tampa
Ron Taniwaki
Barry Wiebe
Brian Young
Harlan Husmann

Emeritus Board Members

Cam Chandler
George Franklin
Ken James
Jim Klug
Peter King
Sharon Lance
Matt Moskal
Mike Myers
Richard Pilatzke
Jim Rasmussen
Buzz Soard